



Compare JEM Payroll the Competition

	JEM Payroll	National Provider #1	National Provider #2
Corporate Headquarters	Wisconsin	New Jersey	New York
Percentage of Payroll Processors Accredited as Certified Payroll Professionals (CPPs)	100%	10%	10%
Payroll Processing	Wisconsin	National Processing Center	National Processing Center
Customer Service	Dedicated account representative who knows your payroll.	National call center and next available representative who doesn't know your payroll.	National call center and next available representative who doesn't know your payroll.
Fees	10%-20% lower than ADP or Paychex. Setup fee is waived.	10%-20% higher. Typically charge a setup fee of \$100 and \$10/employee.	10%-20% higher. Typically charge a setup fee of \$100 and \$10/employee.
Fee Increases	Fees guaranteed for three years.	Average annual increase of 3-6%.	Average annual increase of 3-6%.
Fee Transparency	100% disclosed and known.	Many hidden fees for reports, data and servicing. Charge for anything extra.	Many hidden fees for reports, data and servicing. Charge for anything extra.
Setup	We do the setup for you, there is nothing to install on your end.	Paper-intensive manual process.	Paper-intensive manual process.
Payroll Delivery	Free	\$16.00	\$12.50
Change of Pay Date	Free	\$10.00	\$15.00
Annual W-2s	\$4.00 per	\$35 base filing fee plus \$5.40 per.	\$49.00

Note: Fees are based on bi-weekly payroll with 5 employees.